

Role Description

(Non Manager)

Role Title: Senior Project Fire Fighter

Classification Level: OPS2

CHRIS Position Number:

Group: Parks and Regions

Branch/Region/Unit: Fire Management Unit

Reports to (title): Fire Management Officer

Our Organisation

The Department of Environment, Water and Natural Resources (DEWNR) is committed to providing a highly supportive work environment that values the participation and contribution of every employee in shaping the future of the department. DEWNR is a high performing organisation that encourages excellence, improvement and growth at both an organisational and individual level. DEWNR has a flexible approach to doing business and is committed to ensuring our people have flexibility around the number of hours worked, scheduling of hours and location of work. Everything we do is underpinned by our core values and consequently we value and respect our people; we encourage active participation and leadership; we continuously seek to be better and we achieve results.

Purpose

The Parks and Regions Group is responsible for leading the sustainable management of the state's natural resources and public lands, through policy development and program delivery in partnership with the community.

The Group is comprised of DEWNR's eight regions, who partner with Natural Resources Management (NRM) Boards, the community and stakeholders to plan and deliver on-ground natural resource and public land management; Regional Programs who coordinate state-wide delivery of services; and Conservation, NRM and Protected Area Policy who provide strategic advice to support the regional delivery of the government's conservation, natural resource management, protected areas and Aboriginal engagement and reconciliation priorities.

The role of Parks and Regions includes:

- Designing and implementing on-ground conservation measures that deliver on the state's national and international obligations;
- Coordinating regional and state-wide Natural Resources Management planning, and delivery with NRM Boards, communities and partners;
- Delivering DEWNR's fire management program and flood hazard leader responsibilities;
- Managing visitor infrastructure, services and public access to national parks and reserves;
- Leading DEWNR's engagement with Aboriginal communities, including co-management of parks and reserves, and supporting DEWNR's reconciliation agenda;
- Developing and implementing policy frameworks for South Australia's network of marine parks;
- Leading DEWNR's Compliance & enforcement responsibilities;
- Providing policy leadership and legislative expertise in NRM, conservation, aboriginal engagement, protected areas and wildlife management;
- Engagement and participation of E-NGOs and volunteer groups; and
- Delivery of the government's priorities for dog and cat management

About the Branch/Business Unit

The Fire & Flood Management Unit is responsible for the development and improvement of the agency's and States capabilities to prevent, prepare for, respond to and recover from bushfire and flood events through strategic risk based planning and implementation of mitigation strategies that contribute to a safer and more resilient community and environment.



About the Role

Senior Project Firefighters are primarily employed to support DEWNR's fire suppression and prescribed burning operations. When not directly involved in firefighting activities, the Senior Project Firefighter will lead a small team to undertake a broad range of fire preparedness, prevention, park management and training activities. This often involves working in a wide range of outdoor activities in often demanding and sometimes remote environments for extended periods.

Key Role Outcomes

- Contributes to reducing the threat and impact of bushfires on life, property and the environment by actively participating in bushfire suppression and prescribed burning operations.
- Provides effective leadership to team members.
- All works undertaken are delivered in a safe, efficient and timely manner that aligns with DEWNR Policies and Procedures.

Key Relationships

The incumbent of this role maintains working relationships with:

- DEWNR Fire Management staff
- DEWNR District Staff.
- Staff in the Parks and Regions Group and other DEWNR groups.
- Other Government fire and land management agencies, such as SA Water, ForestrySA and South Australian Country Fire Service (CFS).

Special Conditions

- A current Class 'C' drivers licence and willingness to drive is essential.
- Will be required to wear a uniform and appropriate PPE in accordance with Departmental policy.
- Must be physically fit and will be required to undertake a fitness assessment to a minimum of "B" level Fire Fighting Role Classification as per the DEWNR Fire Policy and Procedures.
- Will be required to have a current National Police Clearance Certificate.
- May be required to undertake intra or interstate travel which may require the incumbent to be away from home for extended periods.
- Employees will be required to work outside of the normal hours of work including weekends, public holidays and days of significant fire danger.
- Willingness to fly in light aircraft.
- Will be required to participate on a roster system for duties associated with emergency response including on call and standby arrangements.

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and changes	<ul style="list-style-type: none">• Motivating others	<ul style="list-style-type: none">• Uses own drive to foster energy and a sense of achievement
Achieves Results	<ul style="list-style-type: none">• Delivering effective outcomes• Assuming accountability	<ul style="list-style-type: none">• Develops and communicates clear and realistic goals/expected outcomes for projects and tasks• Willingly accepts responsibility for own work
Drives Business Excellence	<ul style="list-style-type: none">• Optimising performance	<ul style="list-style-type: none">• Works collaboratively with team members to achieve team and individual goals
Forges Relationships and Engages Others	<ul style="list-style-type: none">• Establishing and maintaining networks	<ul style="list-style-type: none">• Works well with others and is effective in collaborating with colleagues across the agency
Exemplifies Personal Drive and Professionalism	<ul style="list-style-type: none">• Displaying flexibility and resilience	<ul style="list-style-type: none">• Presents a positive and composed manner even in stressful situations

Technical, Professional/Knowledge and Experience

- Seeks input from others with useful knowledge and experience as well as diverse perspectives in exploring and testing possible solutions to the problem
- Ability to lead by example and foster good working relationships in a team
- Prioritises workload and allocates time appropriately
- Demonstrated ability and/or experience in a broad range of fire prevention, park management and training activities
- Experience in the operation and maintenance of plant and equipment, including firefighting equipment and vehicles
- Knowledge and understanding of natural resource management principles.

Essential:

- There are no essential qualifications for this role

Desirable Capabilities:

- CFS Basic Firefighting 1
- Senior First Aid
- Current Class MR, HR or HC Drivers licence
- Operate and maintain chainsaws
- Appropriate trade skill, training or qualification in Natural Resource Management or equivalent
- Experience in firefighting

Work, Health and Safety**Participate in workplace safety procedures and programs**

- Accepts responsibility for own and others' safety
- Actively participates in consultation about work health and safety issues
- Identifies and reports hazards and identifies risk controls where appropriate

Corporate Responsibilities

- Maintain a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
 - Actively participate in the Department's Performance Development and Review Program.
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