

# Role Description

(Non Manager)

**Role Title: Project Fire Fighter**

**Classification Level: OPS1**

**CHRIS Position Number:**

**Group: Parks and Regions**

**Branch/Region/Unit: Fire and Flood Management**

**Reports to (title): Fire Management Officer**

---

## Our Organisation

The Department of Environment, Water and Natural Resources (DEWNR) is committed to providing a highly supportive work environment that values the participation and contribution of every employee in shaping the future of the department. DEWNR is a high performing organisation that encourages excellence, improvement and growth at both an organisational and individual level. DEWNR has a flexible approach to doing business and is committed to ensuring our people have flexibility around the number of hours worked, scheduling of hours and location of work. Everything we do is underpinned by our core values and consequently we value and respect our people; we encourage active participation and leadership; we continuously seek to be better and we achieve results.

---

## Purpose

The Parks and Regions Group is responsible for leading the sustainable management of the state's natural resources and public lands, through policy development and program delivery in partnership with the community.

The Group is comprised of DEWNR's eight regions, who partner with Natural Resources Management (NRM) Boards, the community and stakeholders to plan and deliver on-ground natural resource and public land management; Regional Programs who coordinate state-wide delivery of services; and Conservation, NRM and Protected Area Policy who provide strategic advice to support the regional delivery of the government's conservation, natural resource management, protected areas and Aboriginal engagement and reconciliation priorities.

The role of Parks and Regions includes:

- Designing and implementing on-ground conservation measures that deliver on the state's national and international obligations;
- Coordinating regional and state-wide Natural Resources Management planning, and delivery with NRM Boards, communities and partners;
- Delivering DEWNR's fire management program and flood hazard leader responsibilities;
- Managing visitor infrastructure, services and public access to national parks and reserves;
- Leading DEWNR's engagement with Aboriginal communities, including co-management of parks and reserves, and supporting DEWNR's reconciliation agenda;
- Developing and implementing policy frameworks for South Australia's network of marine parks;
- Leading DEWNR's Compliance & enforcement responsibilities;
- Providing policy leadership and legislative expertise in NRM, conservation, aboriginal engagement, protected areas and wildlife management;
- Engagement and participation of E-NGOs and volunteer groups; and
- Delivery of the government's priorities for dog and cat management

---

## About the Branch/Business Unit

The Fire & Flood Management Unit is responsible for the development and improvement of the agency's and States capabilities to prevent, prepare for, respond to and recover from bushfire and flood events through strategic risk based planning and implementation of mitigation strategies that contribute to a safer and more resilient community and environment.

---



## About the Role

Project Firefighters are primarily employed to support DEWNR's fire suppression and prescribed burning operations. When not directly involved in firefighting activities, the Project Firefighter will undertake a broad range of other fire prevention, park management and training activities. This involves working in a wide range of outdoor activities in often demanding and sometimes remote environments for extended periods

---

## Key Role Outcomes

- Contributes to reducing the threat and impact of bushfires on life, property and the environment by actively participating in bushfire suppression and prescribed burning operations.
- Contribute to the protection of the natural environment and participate in the servicing and maintenance of reserves infrastructure and facilities.
- All works undertaken are delivered in a safe, efficient and timely manner that aligns with DEWNR Policies and Procedures.

---

## Key Relationships

The incumbent of this role maintains working relationships with:

- DEWNR Fire Management staff;
- DEWNR District Staff
- Staff in the Parks and Regions Group and other DEWNR groups
- Other Government fire and land management agencies, such as SA Water, ForestrySA and
- South Australian Country Fire Service (CFS)

---

## Special Conditions

- A current Class 'C' drivers licence and willingness to drive is essential.
- Will be required to wear a uniform and appropriate PPE in accordance with Departmental policy.
- Must be physically fit and will be required to undertake a fitness assessment to a minimum of "B" level Firefighting Role Classification as per the DEWNR Fire Policy and Procedures.
- Will be required to have a current National Police Clearance Certificate.
- Will be required to undertake intra or interstate travel which may require the incumbent to be away from home for extended periods.
- Employees will be required to work outside of the normal hours of work including weekends, public holidays and days of significant fire danger.
- Willingness to fly in light aircraft.
- Will be required to participate on a roster system for duties associated with emergency response including on call and standby arrangements.

Core Competencies	Elements	Behavioural Indicators
<b>Achieves Results</b>	<ul style="list-style-type: none"><li>• Delivering effective outcomes</li><li>• Assuming accountability</li></ul>	<ul style="list-style-type: none"><li>• Works with Line Manager to solve problems and overcome challenges</li><li>• Willingly accepts responsibility for own work</li></ul>
<b>Drives Business Excellence</b>	<ul style="list-style-type: none"><li>• Facilitating quality and continuous improvement</li></ul>	<ul style="list-style-type: none"><li>• Identifies opportunities for doing work better and more efficiently</li><li>• Can apply changes effectively within their own role</li></ul>
<b>Forges Relationships and Engages Others</b>	<ul style="list-style-type: none"><li>• Communicating and managing conflict</li></ul>	<ul style="list-style-type: none"><li>• Maintains composure and a friendly demeanour in dealing with others</li></ul>
<b>Exemplifies Personal Drive and Professionalism</b>	<ul style="list-style-type: none"><li>• Displaying flexibility and resilience</li></ul>	<ul style="list-style-type: none"><li>• Is able to switch tasks quickly</li><li>• Communicates setbacks to Manager and continues with effectively progressing their priorities</li></ul>

**Technical, Professional/Knowledge and Experience**

- Uses common sense and past experiences to approach problems and provide options to their manager for resolving the issue
- Checks to ensure that procedures are followed or keeps clear detailed records of own or other's activities
- Demonstrated ability and/or experience in a broad range of fire prevention, park management and training activities.
- Demonstrated ability and/or experience in the operation and maintenance of plant and equipment, including firefighting equipment and vehicles
- Basic knowledge of land management principles and practices.

**Essential:**

- There are no essential qualifications for this role.

**Desirable Capabilities:**

- CFS Basic Firefighting 1 and/or experience in firefighting.
- Senior First Aid.
- Current Class MR, HR or HC Drivers licence
- Operate and maintain chainsaws.

**Work, Health and Safety****Participate in workplace safety procedures and programs**

- Accepts responsibility for own and others' safety
- Actively participates in consultation about work health and safety issues
- Identifies and reports hazards and identifies risk controls where appropriate

**Corporate Responsibilities**

- Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
- Actively participate in the Department's Performance Development and Review Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.

## Version Control

DEWNR Branch:	RP	Date approved:	
DEWNR group:	P&R	Classified:	YES
File Name:	RD - PFF OPS1	Classified by:	(insert name)   Version: